



6.3 Faculty Empowerment Strategies

6.3.1. The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Performance Appraisal System

Career advancement scheme

S. No	Particulars
1.	Regular faculties Placement of Assistant Professor (Selection Grade)-Form
2.	Application form for Promotion under career Advancement scheme of the UGC for College Teacher (Few File)



ANNEXURE – B

PLACEMENT OF ASSISTANT PROFESSOR (SELECTION GRADE)

(As per G.O. (Ms) No.5, Higher Education (H1) Department, Dated 11.01.2021)

1. Name of the college :

2. Name :

3. Designation :

4. Qualification with year of passing :

a)M.A in English :

b)M.Phil :

c)Ph.D :

d)SLET :

5. Date of appointment in Govt. College service :

6. Date of movement to Senior Scale :

7. Date of movement to Selection Grade :

Details of completion of Orientation / Refresher Courses

(a) No. of Orientation Courses :

(b) No. of Refresher Courses :

8. Details of Extra Ordinary Leave availed : Not availed

(YY-MM-DD)

9. Date of award of Selection Grade :

Prepared by	Scrutinized by	Verified by	Countersigned by
-------------	----------------	-------------	------------------



VIRUDHUNAGAR HINDU NADARS' SENTHIKUMARA NADAR COLLEGE

An Autonomous Institution affiliated to Madurai Kamaraj University ♦ Reaccredited with 'A' Grade by NAAC

VIRUDHUNAGAR - 626 001, TAMIL NADU.

support@vhnsnc.edu.in

Assistant	Superintendent	Bursar	Principal



**Application form for Promotion under
career advancement scheme of the UGC
for College Teachers**

Senior Assistant Professor (Pay level 10 to 11)

Submitted to
**Joint Directorate of Collegiate Education
Madurai**



(Reaccredited with "A" Grade by NAAC)

Submitted by
Dr. E. JAYABHARATHI, M.Sc., Ph.D.,
Assistant Professor in Chemistry
Virudhunagar Hindu Nadars' Senthikumara Nadar College
(An Autonomous Institution affiliated to Madurai Kamaraj University)
Virudhunagar – 626 001



DIRECTORATE OF COLLEGIATE EDUCATION CHENNAI

APPLICATION FORM FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF THE UGC FOR COLLEGE TEACHERS

(As per the conditions laid down in G.O.(Ms) No.5, Higher Education (H1) Department, Dated 11.01.2021)

(TO BE SUBMITTED IN DUPLICATE)

(Use Separate Forms if applying for more than one category of CAS)

i	Senior Assistant Professor (Pay Level 10 to 11)	<input checked="" type="checkbox"/>
ii	Selection Grade Assistant Professor (Pay Level 11 to 12)	<input type="checkbox"/>
iii	Associate Professor (Pay Level 12 to 13A)	<input type="checkbox"/>

(Tick whichever is applicable)

PART - A:

GENERAL INFORMATION AND ACADEMIC PROFILE

1.	Name (in Block Letters)	Dr. E.JAYABHARATHI
2.	a. Father's Name	M. Elumalai
	b. Mother's Name	E. Kantha
3.	Department	Chemistry
4.	College Presently Working in	Virudhunagar Hindhu Nadar's Senthikumara Nadar College, Virudhunagar-626001.
5.	Date of Birth	03.06.1985
6.	Gender	Female
7.	Category (tick the Category)	<input checked="" type="checkbox"/> OC/MBC/BC(M)/ BC/SC/SC(A)/ST
8.	Date of appointment/Carrier Advancement as	
	a. Assistant Professor (Pay Level 10)	22.08.2013
	b. Senior Assistant Professor (Pay Level 11)	21.08.2017
	c. Selection Grade Assistant Professor (Pay Level 12)	-
9.	Current Designation & Pay Level	Assistant Professor Pay Level 10



10.	a. Position and Pay Level applying for	Senior Assistant Professor (Pay Level 10-11)
	b. Date of eligibility for Career Advancement	21.08.2017
11.	Address for Correspondence (with Pin code)	No: 3/62, L.I.G Colony, Near Thangammal School, Virudhunagar – 626001.
12.	Permanent Address (with Pin code)	No: 3/62, L.I.G Colony, Near Thangammal School, Virudhunagar – 626001.
	Mobile No.	95974 79408
	Landline No	-
	Email.	jevabarathi@vhnsnc.edu.in

13. Academic Qualifications (copies of certificates to be enclosed):

Examination	Subject(s)	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division / Class / Grade
SSLC	Tamil, English Mathematics Science Social Science	Board of Secondary Education, Tamilnadu	March 2000	88.00	First class
HSC	Tamil, English Physics Chemistry Botany Zoology	Board of Higher Secondary Education, Tamilnadu	March 2002	87.5	First class
Under Graduate	Chemistry	Arignar Anna Arts and Science College/ Madras University.	April 2005	82.35	First class
Post Graduate	Chemistry	Bharathidasan University, trichy	April 2007	65.30	A+
Other Academic Qualifications (if any, Specify)	-	-	-	-	-



14. Research Degree (s) (copies of certificates to be enclosed):

Degree	Title	Date and Year of award	University
M.Phil.	Nil	-	-
Ph.D.	Studies in Environmentally Benign Media	22-6-2013	Madurai Kamaraj University, Madurai
Research Assistant	Remedy for Oil spill Pollution	01-08-2013	UAE University, Alain, Abudhabi.

15. Particulars of NET / JRF / SLET / SET / GATE etc.

Name of the Test	Conducting Body	Month & Year	Roll Number	Subject	Score, if Applicable
Nil					

16. Designation held & Colleges worked after joining Government Collegiate Service:

Designation	Department	College	Date		Grade Pay
			From	To	
Assistant Professor	Chemistry	Virudhunagar Hindhu Nadar's Senthikumara Nadar College, Virudhunagar-626001.	22.08.2013	Till Date	AGP 6000 (pay level 10)

17.	Teaching experience (Government / Government Aided)	Government Aided
	P.G. Level	08 Years
	U.G. Level	08 Years
18.	Research Experience (Excluding years spent in pursuing M.Phil. / Ph.D.)	10 months Research Assistant (UAE, Abudhabi)
19.	Field of Specifications under the Subject / Discipline	
	a.	CHEMISTRY



PART B:

ACADEMIC PERFORMANCE INDICATORS (API) FOR PROMOTIONS UNDER CAS OF UGC REGULATIONS 2018

Criteria – I : Teaching

Academic year	No. of hours allotted during the Academic year	Actual No. of hours spent during the Academic year	Grading* (Good / Satisfactory / Not Satisfactory)
2013 -2014	22-08-2013 to 31.01.2014 (74 days) = 197 hrs	197 hrs $= \frac{197}{197} \times 100$	Good
	Maternity leave (01.02.2014 to 31.05.2014)	$= 100\%$	
2014 -2015	31.07.2014 to 31.05.2015 (140 days) = 384 hrs	384 hrs $\frac{384}{384} \times 100$	Good
	Maternity leave: (01.06.2014 to 30.07.2014)	$= 100\%$	
2015-2016	178 days (475 hrs)	475 hrs	Good
	Medical Leave: 06.10.2015 & 06.10.2015	$\frac{475}{475} \times 100$ $= 100\%$	
2016 -2017	01.06.2016 to 22.11.2016 86 days (240 hrs)	240 hrs $\frac{240}{240} \times 100$	Good
	Maternity Leave: 23.11.2016 to 31.05.2017	$= 100\%$	
Overall Grading (For Assessment period)			Good
<p>√ Grading Criteria: [No. of Classes taught / total classes assigned) x 100%] √ More than 80% = Good, 70 – 80% = Satisfactory, Less than 70% = Not Satisfactory. √ Classes Taught includes Sessions of tutorials, lab and other teaching related activities. √ Periods of duration spent on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from grading assessment.</p> <p>Note: For further information, please refer to Annexure II – Table 1 (Assessment Criteria and Methodology for University / College Teachers) – Activity 1' of UGC regulations 2018, dated 18.07.2018, Page No. 104; G.O.(Ms). No.5, dated 11.01.2021, Appendix – Table 1, S.No. 1, Page No. 58-59.</p>			



Criteria – II: Involvement in the College Students related activities / Research activities :

Academic Year	Activities	Grading
2013-2014	<p><u>(d) Organizing Seminar/Conferences/workshops and other college activities</u> Actively worked as an Organizing Committee member in UGC sponsored National Conference on "MTCS-2014"</p>	Good
2014 -2015	<p><u>(b) Examination and evaluation duties</u> i) Internal evaluation of UG & PG practicals. ii) Internal evaluation of M.Phil Thesis (P. Kanagavalli, Reg.No: 14AMCH005)</p> <p><u>(c) Student related co-curricular activities</u> PG controller of Internal Examination in Chemistry Department</p> <p><u>(e) Evidence of actively involved in guiding M.Phil /Ph.D students</u> M.Phil Supervision (P.Kanagavalli, Reg No: 14AMCH005)</p>	Good
2015 -2016	<p><u>(b) Examination and evaluation duties</u> i) Internal evaluation of UG & PG practical. ii) PG Student Seminar Incharge for Organic Chemistry iii) PG Student Seminar Incharge for Medicinal Chemistry</p> <p><u>(d) Organizing Seminar/Conferences/workshops and other college activities</u> Actively worked as an Organizing Committee member in ISA sponsored " Emerging Trends in Chemical Sciences" (09, 10 & 11th, Oct, 2015)</p> <p><u>(f) Conducting minor or major research project sponsored by national or international agencies</u> Got summer research fellowship from IASc-INSA-NASI</p>	Good



2016 -2017	<p><u>(b) Examination and evaluation duties</u> I. Internal evaluation of UG & PG practical. II. Member in Examination committee</p> <p><u>(c) Student related co-curricular activities</u> i) PG controller of Internal Examination in Chemistry Department ii) PG Student Seminar Incharge for Medicinal Chemistry</p> <p><u>(d) Organizing Seminar/Conferences/workshops and other college activities</u> Actively worked as an Organizing Committee member in One day National Seminar on "Recent Advances in Bioinorganic and Medicinal Chemistry (RABAMCHEM-2017)" 15th, Feb, 2017</p> <p><u>(f) Conducting minor or major research project sponsored by national or international agencies</u> Organized UGC sponsored two days "National Seminar on Recent Advances in Chemical Research (RACR-2017)" held on January 24 & 25th, 2017 Letter NO: PNO:761./(SEM/2016-17)</p>	<p style="font-size: 2em; color: green;">Good</p>
Overall Grading (for the Assessment period)		<p style="font-size: 2em; color: green;">Good</p>
<p>Grading Criteria: From among the below categories, Active participation in at least 3 activities = Good; 1-2 activities = Satisfactory; Not Involved / undertaken any of the activities = Not Satisfactory. (Number of activities can be within or across the broad categories of activities)</p>		
<p>List of Activities: (a) Administrative responsibilities such as Head, Chair Person, Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / University or attending the examination paper evaluation. (c) Student Related co-curricular, extension and field-based activities such as student clubs; career counselling, study visits; student seminars and other events, cultural, sports, NCC, NSS, YRC, RRC and other community services. (d) Organizing seminars / conferences / workshops and other college activities. (e) Evidence of actively involved in guiding M Phil / PhD students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of journals.</p>		
<p>Note: For further information, please refer to 'Annexure II – Table 1 (Assessment Criteria and Methodology for University / College Teachers) – Activity 2', of UGC Regulations 2018, dated 18.07.2018, Page No. 104; G.O.(Ms). No.5, dated 11.01.2021, Appendix – Table 1, S.No. 2, Page No. 58-59.</p>		



List of Enclosures:

(Attach copies of certificates, orders, Research Publications, Articles, Conference Proceedings, Books, etc., wherever necessary)

S. No.	Enclosures
1	Copies of Educational Qualification certificates (S.S.L.C, HSC, UG,PG, Ph.D)
2	Certificates copies of Orientation /Refresher/FDP Programme
3	Maternity letter
4	Experience letter
5	Evidence for activities during the year 2013-2014
6	Evidence for activities during the year 2014-2015
7	Evidence for activities during the year 2015-2016
8	Evidence for activities during the year 2016-2017
9.	Other Relevant Informations

Any Other Relevant Information

(Give details of anyother credentials, significant contributions, awards received,etc.)

Academic Year	Details (Enclosecopiesofrelevantcertificates/documents)
2014-15	I. Actively participated in Guest lecture programme (22.12.2014) II. Actively participated in SERB sponsored National Seminar on "Emerging Trends in Bio-Inorganic Chemistry" (23 & 24 th , Jan, 2015)
2015-16	I. Actively presented in SERB sponsored national Seminar on " Recent Development of Bio-Inorganic Chemistry in Medicinal Fields" (28 & 29 th , Aug, 2015). Won first Prize II. Actively participated in SERB sponsored national Seminar on " Recent Trends in Chemistry" (11 th , Sep, 2015) III. Actively participated in the Academy Lecture Workshop on " Emerging Trends in Chemical Sciences" (09, 10 & 11 th , Oct, 2015) IV. Actively presented in UGC sponsored International Conference on " Recent Advances in Materials and Chemicalsciences" (14 & 15 th , Dec, 2015)
2016-17	Actively presented in TEQIP II sponsored national Conference on " Recent Advances in Material Science and Applications" (19 & 20 th , Aug, 2016)

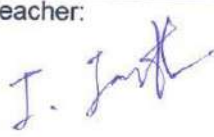


Summary of API Grading

Criteria No.	Criteria	Overall API Grading for the Assessment period
I	Teaching Learning and Evaluation related activities	Good
II	Involvement in the Students related / research activities	Good
Overall Grading by the Screening-cum-Evaluation Committee		Good
Overall Grading: Good Good in Criteria No.I and satisfactory or good in Criteria No.II; Satisfactory: Satisfactory in Criteria No.I and good or satisfactory in Criteria No. II; Not Satisfactory: If neither good nor satisfactory in overall grading *For further information, refer to '6.3.VII. Table -B' of UGC regulations 2018, dated 18.07.2018, Page No. 78-79; G.O.(Ms). No.5,Higher Edn (H1) Dept, dated 11.01.2021, Appendix – Table 1, Page No. 58-59.		

Undertaking:

I declare that the information provided above is correct as per records available and to the best of my knowledge.

	Signature of the Teacher: 
Date: 15-07-2021	Designation: Asst. Professor of Chemistry



VIRUDHUNAGAR HINDU NADARS' SENTHIKUMARA NADAR COLLEGE

An Autonomous Institution affiliated to Madurai Kamaraj University ♦ Reaccredited with 'A' Grade by NAAC

VIRUDHUNAGAR - 626 001, TAMIL NADU.

support@vhnsnc.edu.in

Screening-cum-Evaluation Committee			
S.No.	Name and Designation	Recommendation (Recommended/ Not Recommended)	Signature
1	<u>Subject Expert -1</u> Name A. PRABAHARAN, M.Sc., M.Phil., Designation ASSOCIATE PROF & HEAD Address DEPARTMENT OF CHEMISTRY GOVT. ARTS COLLEGE E.Mail MELUR, MADURAI-625 106 Mobile No:	Recommended	 A. PRABAHARAN, M.Sc., M.Phil., ASSOCIATE PROF & HEAD DEPARTMENT OF CHEMISTRY GOVT. ARTS COLLEGE MELUR, MADURAI-625 106
2	<u>Subject Expert -2</u> Name Dr. V.S. XAVIER ANTHONISAMY, Designation M.Sc., M.Phil., Ph.D., Address Associate Professor of Chemistry Government Arts College E.Mail Melur-625 106, Madurai District Mobile No:	Recommended	 Dr. V.S. XAVIER ANTHONISAMY, M.Sc., M.Phil., Ph.D., Associate Professor of Chemistry Government Arts College Melur-625 106, Madurai District
3	<u>Head of the Department</u> Name: Dr. C. Karunakaran Associate Professor & Head, V.H.N.S.N. College (autonomous), Virudhunagar -626001.	Recommended	 Dr. C. KARUNAKARAN, Pr.D. (PDF)(USA) Head & Associate Prof of Chemistry VHNSN College (Autonomous) Virudhunagar - 626 001. (TN).
4	<u>Principal of the College</u> Name: Dr. P. Sundarapandian Principal, V.H.N.S.N. College (autonomous), Virudhunagar -626001.	Recommended	 Captain Dr. P. SUNDARA PANDIAN PRINCIPAL VIRUDHUNAGAR HINDU NADARS' SENTHIKUMARA NADAR COLLEGE (AUTONOMOUS) VIRUDHUNAGAR
Note: <ul style="list-style-type: none"> The individual API proforma duly filed along with all enclosures will only be verified by the College and placed before the Screening-cum-Evaluation (Ref. para 5.1 X B,D and F as the case may be as per G.O.(Ms). No.5, Hr. Edn(H1) dated 11.01.2021, p 28) / Selection Committee for assessment. The applications of Library information and Science/Physical Education may refer to 'Appendix - II, Table - 4 / 5 of UGC Regulations 2018, No. F.1-2/2017(EC/PS), dated 18th July 2018 (available in the UGC / DCE website) and G.O.(Ms). No.5, Hr. Edn(H1) Dept., dated 11.01.2021 for weightages and API Scores. For further information, the applications may go through the UGC Regulations 2018, issued on 18.07.2018, and G.O.(Ms). No.5, Hr. Edn(H1) Dept., dated 11.01.2021. 			



Staff Self Appraisal

S. No	Particulars
1.	Application of Staff Self-Appraisal Form
2.	Staff Self Appraisal Form (Few Files)

**Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous),
Virudhunagar**
Low Cost Access to High Quality Education
Re-accredited with "A" Grade by NAAC

SELF APPRAISAL FORM (2022- 2023)

I. General Information

a. Name : _____

b. Designation : _____

c. Department : _____

d. Date of Birth : _____

e. Permanent Address : _____ Cell No. : _____
E-mail : _____

ii) Present Address : _____

f. Academic Qualification : _____

g. Area of Specialisation : _____

h. Teaching Experience : _____
(Years)

i) In this College : _____

ii) Other Institutions : _____

2. Details regarding Courses attended, Participation in Summer Schools, Workshops, Seminars, Symposia, Conferences:

Name of the Seminars / Conferences / Symposia / Workshops etc.	Name of the sponsoring agency	Place and Date



3. Self-improving academic activities
(SET, NET, Degree, Diploma, Certificate etc)

4. Research activities
(List the Papers Published, Projects undertaken etc. (Give Annexure)

5. Contributions to Teaching

a. Class handled, Subjects taught and the results produced in odd and even semester
(Apr. 2022 - Nov. 2022)

Month & Year	Class	Title of the paper	Course Code	Names of the other Teachers who shared the paper	Hours handled	No. of students appeared for the exam	No. passed & % of pass	No. of students with more than 60% marks
Apr'22								
Nov'22								

b. Class for which you are in-charge :

c. Achievements of students of your class in curricular, Co-Curricular and Extra-Curricular activities. (This column is to be filled in by the Teacher -in -Charge of particular class)



6. Specify the College Functions (Founder's Day, Independence Day, Republic Day, Sports Day, Annual Day, Convocation Day and Other important functions) you missed to attend in this Academic year and give reasons for the same.

7. Participation in College and Department activities / functions.
(Teacher-in-charge, Member in various committees, Warden etc)

S.No.	Activity / Function	Nature of participation

8. Leave availed during this academic year (2022-2023).

a.

S.No.	Particulars	Odd Semester	Even Semester
1.	Permission (No. of Times)		
2.	Casual Leave (No. of Days)		
3.	O.D. (No. of Days)		
4.	M.L. (No. of Days)		
5.	L.L.P. (No. of Days)		

b. Furnish the details of OD availed by you.

Nature of the work	Date	No. of days



9. Contribution as Mentor :

(Details of Counselling, Meeting the Parents, Issues redressed, Solutions suggested)

10. Student support activities (Innovation in teaching, Remedial Coaching, Coaching Class for SET, NET, BANK, TET etc.)

11. Participation in Extension Activities. (Such as Sports, NSS, Public welfare activities, YRC, OBA, Environmental awareness and other social activities)

12. Your initiative in Departmental activity and an account of activity / activities carried on by you in this academic year.

13. State a brief assessment of your performance indicating your strengths and weaknesses.

14. Achievements / Honours / Awards.

15. Any other information you wish to furnish

Signature of the Teacher

Signature of the H.O.D.

(Separate Sheet may be used wherever necessary)



Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous),
Virudhunagar
Low Cost Access to High Quality Education
Re-accredited with "A" Grade by NAAC

SELF APPRAISAL FORM (2022-2023)

1. General Information

- a. Name : **Dr. L. JOSHUA PAUL MOSES**
- b. Designation : **ASSISTANT PROFESSOR**
- c. Department : **MANAGEMENT STUDIES**
- d. Date of Birth : **29.10.1990**
- e. Permanent Address : **4, PERKINS PURAM,
3rd, STREET,
ARUPPUKOTTAI.**
Call No. : **9597903454**
E-mail : **Joshuapaul.moses@vhnsnc.edu.in**
- ii) Present Address : **4, PERKINS PURAM,
3rd, STREET,
ARUPPUKOTTAI.**
- f. Academic Qualification : **MBA ; M.Phil; Ph.D**
- g. Area of Specialisation : **MARKETING & HUMAN RESOURCE MANAGEMENT**
- h. Teaching Experience (Years) : **8 YEARS**
- i) In this College : **5 YEARS**
- ii) Other Institutions : **3 YEARS**

2. Details regarding Courses attended, Participation in Summer Schools, Workshops, Seminars, Symposia, Conferences:

Name of the Seminars / Conferences / Symposia / Workshops etc.	Name of the sponsoring agency	Place and Date
Annexure - I Enclosed		



3. Self-improving academic activities
(SET, NET, Degree, Diploma, Certificate etc)

4. Research activities
(List the Papers Published, Projects undertaken etc. (Give Annexure)

Annexure - 2 Enclosed

5. Contributions to Teaching

a. Class handled. Subjects taught and the results produced in odd and even semester
(Apr, 2022 - Nov, 2022)

Month & Year	Class	Title of the paper	Course Code	Names of the other Teachers who shared the paper	Hours handled	No. of students appeared for the exam	No. passed & % of pass	No. of students with more than 60% marks
Apr'22		<i>Annexure-3 Enclosed</i>						
Nov'22								

b. Class for which you are in-charge : *For II MBA*

c. Achievements of students of your class in curricular, Co-Curricular and Extra-Curricular activities. (This column is to be filled in by the Teacher-in-Charge of particular class)

Annexure - 4 Enclosed

d. Steps taken for the improvement of students in curricular and co-curricular activities.

*Myself iniat to read lot of books in library
→ T.S. Haniskanna got 1000 Rs/- as a project amount*



6. Specify the College Functions (Founder's Day, Independence Day, Republic Day, Sports Day, Annual Day, Convocation Day and Other important functions) you missed to attend in this Academic year and give reasons for the same.

I have participate in all our college programs & function without fail

7. Participation in College and Department activities / functions.

(Teacher-in-charge, Member in various committees, Warden etc)

S.No.	Activity / Function	Nature of participation

Annexure-5
Enclosed

8. Leave availed during this academic year (2022-2023).

a.

S.No.	Particulars	Odd Semester	Even Semester
1.	Permission (No. of Times)	NIL	NIL
2.	Casual Leave (No. of Days)	9 days	1/2 days
3.	O.D. (No. of Days)	2 days	3 days
4.	M.L. (No. of Days)	NIL	NIL
5.	L.L.P. (No. of Days)	NIL	NIL

b. Furnish the details of OD availed by you.

Nature of the work	Date	No. of days
Industrial visit as staff incharge	30/9/22 to 1/10/22	2 days
International Conference	10/2/23	1 day
Industrial visit munnar	24/2/23 to 26/2/23	2 days



9. Contribution as Mentor :

(Details of Counselling, Meeting the Parents, Issues redressed, Solutions suggested)

As a mentor myself inside my students to appear to college class in correct timing, be punctual in all your work, dedication in work, proper hair cut.

10. Student support activities (Innovation in teaching, Remedial Coaching, Coaching Class for SET, NET, BANK, TET etc.)

Remedial class are taken to the students in ~~less~~ subject. for their career.

11. Participation in Extension Activities, (Such as Sports, NSS, Public welfare activities, YRC, OBA, Environmental awareness and other social activities)

→ Participative person in college sport activity
→ worked as executive members in various sports activity.

12. Your initiative in Departmental activity and an account of activity / activities carried on by you in this academic year.

Guest lecture programme organized to the students for their updation.

13. State a brief assessment of your performance indicating your strengths and weaknesses.

Strengths - Strength - Innovation thinking,
→ proper scheduling
Weakness - getting stress.

14. Achievements / Honours / Awards.

→ Honour as a Judge in various programme

15. Any other information you wish to furnish

HOD Sir, to guiding

I thank our college principal, staffs in upgrading my skills, knowledge.

J.P.P. Pradeep 6/4/23
Signature of the Teacher

M. M.
Signature of the H.O.D.



Virudhunagar Hindu Nadars' Senthikumara Nadar College

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

Re-accredited with "A" Grade by NAAC

Virudhunagar

SELF APPRAISAL FORM (2018- 2019)

I. General Information

- a. Name : Dr. L. Joshua Paul Moses
- b. Date of Birth : 29.10.1990
- c. i) Permanent Address : 4, Perkinspuram
3rd street
Aruppukottai
Cell No. : 9597703454
Ph. No. :
E-mail : joshua.paul.moses@gmail.com
- ii) Present Address :
-do-
- d. Academic Qualification : M.B.A; M.Phil; PH.D
- e. Designation : Assistant professor
- f. Department : Department of MBA
- g. Area of Specialisation : Marketing, HR
- h. No of years of Teaching Experience : 4 yrs.
- i) In this College : 8 months.
- ii) Other Institutions : Davaanga Arts college 4 yrs.

2. Details regarding refresher / Orientation courses attended, Participation in Summer Schools, Workshops, Seminars, Symposia etc.

Name of the Seminars / Conferences / Symposia / Workshops etc.	Name of the sponsoring agency	Level	Place and Date
Insolvency and Bankruptcy code, 2016- New Bankruptcy law for the Revival of Indian economy	ICSSR sponsored	national level	3 rd & 4 th January 2017



3. Self-improving academic activities
(SET, NET, Degree, Diploma, Certificate etc)

Certificate Course
NPTEL - Marketing Management
and complete
Ph.D degree.

4. Research activities
(List the Papers Published, Projects undertaken etc.)

4 (List attached)

5. Contributions to Teaching

a. Class handled, Subjects taught and the results produced in odd and even semester
(Apr. 2018 – Nov. 2018)

Month & Year	Class	Title of the paper	Subject Code	Names of the other Teachers who shared the paper	Hours handled	No. of students appeared for the exam	No. passed & % of pass	No. of students with more than 60% marks
Apr '18		NA						
Nov '18	IMBA	Organizational Behaviour	PMBA 12	—	5	23	23	19
	IIIMBA	Industrial Relation Management	PMBA 14	—	4	15	100%	15
	IIIMBA	Service	PMBA 14	—	4	13	100%	8
	IBBA	Business U2TM	BAU 33T	—	5	55	15/100%	42
	IIIMBA	Retail Management	PMBA 12	Dr. Raju	1	21	20/100%	21

b. Class for which you are in charge :

c. Achievements of students of your class in curricular, Co-Curricular and Extra-Curricular activities. (This column is to be filled in by the Teacher -in- Charge of particular class)

d. Steps taken for the improvement of students in curricular and co-curricular activities.



6. Specify the College Functions (Founder's Day, Independence Day, Republic Day, Sports Day, Annual Day, Convocation Day and Other important functions) you missed to attend in this Academic year and give reasons for the same.

7. Participation in college and department activities / functions.

(Teacher-in-charge, Member in various committees, Warden etc)

S.No.	Activity / Function	Nature of participation
1.	College Sportday, Cricket/Volley ball	Umpire for cricket In-charge for volleyball
2.	State Level Badminton Tournament	Registration committee
3.	State level Swimming Tournament	Registration committee
4.	Convocation function	Registration committee
5.	State level workshop on SPSS	Convenor
6.	PTA - meeting	Co-ordinator
7.	NAAC - visit	NAAC - Documentation preparation

8. Leave availed during this academic year (2018-2019).

a.

S.No.	Particulars	Odd Semester	Even Semester
1.	Permission (No. of Times)	1	—
2.	Casual Leave (No. of Days)	1	1
3.	O.D. (No. of Days)	— 1	— 1
4.	M.L. (No. of Days)	—	—
5.	L.L.P. (No. of Days)	—	—

b. Furnish the details of OD availed by you.

Nature of the work	Date	No. of days
IV Staff accompany	19/7/2018	1
IV Staff accompany	11/11/2019	1



9. Contribution as Mentor ;

(Details of Counselling, Meeting the Parents, Issues redressed, Solutions suggested)

→ I give counselling to the students for his career-guidance.

10. Student support activities (Innovation in teaching, Remedial Coaching, Coaching Class for SET, NET, BANK, TET etc.)

11. Participation in Extension Activities. (Such as Sports, NSS, Public welfare activities, YRC, OBA, Environmental awareness and other social activities)

Sports → Staff cricket team won first prize.

12. Your initiative in departmental activity and an account of activity / activities carried on by you in this year.

13. State a brief assessment of your performance indicating your strengths and weaknesses.

Strength - Learning current updates in new technology.

Weakness - More trust in all work.

14. Achievements / Honours / Awards.

15. Any other information you wish to furnish

L. J. J. J.
Signature of the Teacher

B. Pravala Kumar
Signature of the H.O.D. (27/03)

(Separate Sheet may be used wherever necessary)