



Institutional Strategic Plan

The following list of the specific verticals in which VHNSNC engages;

1. STRATEGIC PLAN

Objective

- To establish an exhaustive structure for the stakeholders' well-being in the institution
- To foster positive students by promoting values via active and exploratory education
- To promote education, research, and the acquisition of new skills by improving physical infrastructure
- to place an emphasis on entrepreneurship, employment, and skill development while assisting students in reaching their objectives
- To enhance faculty competency through capacity building activities and research initiatives
- To Ensuring financial stability in order to promise academic stability
- To increase interaction between teachers, students, and administrators

Scope

Stakeholders of the institution

List of Areas and their activities

- Academics
- Administration
- Admission
- Student Support & Progression
- Capacity Building & Collaboration
- Infrastructure and Facilities
- Finance Management

2. ADMINISTRATION

Objective

- To supervise and manage the institution's administrative and academic operations
- To amend and update guidelines and protocols
- To implement strategies and put policies into action
- To ensure adherence to governmental, statutory, and regulatory organizations' rules and regulations



- To offer direction, acknowledgement, and control over financial issues inside the organization
- To set standards for a changing curriculum and method of instruction
- To create a campus that is eco-friendly, safe, and secure
- To carry out audits, appraisals, and reevaluations of institutional operations

Scope

Stakeholders of the college

List of Areas and their activities

- Policies and Procedures
 - Academic perspective, governance, human resource management, infrastructure, decentralization, collaboration, consultancy, admission, research, use of academic support resources, finance, audit, faculty and students, programs, welfare initiatives, streaming councils along with committees, the preservation when replenishment, examination, audit while evaluation, as well as career and guidance.
- Controller of Examinations (COE)
 - Start of the exam, Question paper arrangement, administration of tests and other exams, prevention of malpractice, assessment and subsequent assessment, Declaration of result, Mark sheets and presentation of degree certificates
- Internal Quality Assurance Cell (IQAC)
 - The strategic quality analysis strategy includes the following: student, teacher, employee, and alumni feedback systems; assessment, evaluation, audit, accreditation, and review.
- Data Management
 - Records pertaining to students, staff, resources, infrastructure and facilities, libraries, and admission.
- Career Guidance & Counselling Cell
 - Placement, Innovation Development Cell, and Innovation Incubation Center.
- Audit & Accreditation
 - Green audit, Academic & Administrative Audit, NAAC, AICTE, & NIRF.
- Inclusive environment
 - Eco-friendly campus, Discrimination & Harassment free initiatives, Celebrating national/international days and festivals.

3. ACADEMICS



Goal

- To providing a curriculum with a student-centric outcome
- to introduce technology and research to students
- To stress the importance of societal learning promotion through participation in social activities
- In order to promote a unified and necessary academic culture

Scope

Improving Students Progress

List of Activities

- Curriculum
 - Heuristic/Participative Learning, Feedback system.
- Academic flexibility
 - Eg: CBCS, Interdisciplinary and Intradisciplinary, Add-on courses, value added courses, Self-learning courses
- Use of ICT
 - E-resources, LMS, WiFi, Smart classrooms.
- Add-on Enrichment Programs
 - Trainings, Internships, MOOC, Cross cutting
 - programs: Workshop/seminar/guest lectures/conference.
- Research
 - Funded Projects & Non-funded projects.
- Academic culture
 - Discrimination and Ragging free campus & Gender equality and equity.
- TLP and Evaluation
 - Methods of delivery, work diary, feedback on teachers.
- Research
 - Inter-disciplinary & inter-departmental activities, resource sharing, Innovative ecosystem, patency, innovation awards.

4. ADMISSION

Goals

- To entice students from various geographic
- To offer unconditional admission that is merit-based, equitable, and open.
- To allow money to be raised for the institution's development

Scope

Students and Management/Administration

List of Actions

- Demand Ratio



- Total number of candidates registered, total number of candidates admitted
- Enrollment
 - Enrollment percentage
 - Lateral entry percentage
 - Transfer students - Course transfer within college
 - Drop outs
- Student diversity record (Regional/Nationality/Community/Religion/Minority)
- Data of students
 - Differently challenged students
 - Sports person
 - Economically weaker students
 - Mother Tongue
 - Ex-service/military
 - Medium of instruction in school

5. INFRASTRUCTURE & FACILITIES

Objective

- In order to adjust to the evolving demands of a student-centered learning environment
- To support the needs for career and research aspects
- To provide facilities that are helpful in carrying out extracurricular and academic activities
- To guarantee a secure and safe environment on campus

Scope

Stakeholders and community

List of Amenities

- Physical facilities
 - Office, Blocks, Pathway & Pavement, Washrooms, Power room, water management, emergency exit & Fire safety.
- Classrooms, Laboratories & Research Facilities
- ICT infrastructure
 - Eg: computers, Wifi bandwidth, LAN, LMS, smart classroom, e-content development facility.
- Library/Resource Facilities
 - Digital section, Books, Journals, Competitive exam section, Back volumes, Braille system, software, nature of automation and membership.
- Sports and Cultural facilities
 - Indoor & out-door facilities- Games, yoga intra/inter-college cultural and sporting events.
- Maintenance & Replenishment
 - Building, Equipment, Furniture, Campus Cleanliness, ICT tools.



- Facilities for energy and water conservation
 - Solar panels, Solar grid tie, bio gas plant, Rain water harvesting, Charging pit, Borewell/open well recharge.
- Facilities for Waste Management
 - Solid & liquid wastes, e-waste, bio-medical waste, Waste recycling, water conservation, Incinerator.
- Green cover
 - Landscape for flora and fauna.
- Additional in-campus provisions
 - Utility store, Hostel for boys and girls & Food service centers medical facilities and Bank extension counter.
- Facilities to support people with special needs
 - Braille learning in library, Ramp, Scribe, Differently-abled friendly washrooms, signposts, assistive tools.

6. STUDENT SUPPORT & PROGRESSION

Objective

- To establish a value system in students;
- To equip them with both domain-specific and non-domain-specific abilities;
- To offer financial assistance to students through scholarships
- To encourage and support students in their professional development
- To develop and improve each student's potential
- To provide resources to meet the requirements of students with special needs

Scope

Students

List of Activities

- Mentor-mentee system
 - Remedial Classes, counseling
- Grievance Redressal & Welfare measures
 - Grievance committee-sexual anti harassment, ragging, financial support- scholarship, free ships, part-time campus job, insurance, medical assistance.
- Competency building programmes
 - Academic programmes (Seminars/workshop/guest lecture/conference & Advanced & Slow learner based supportive actions)
 - Linguistic development programmes
 - Competitive exam coaching (NET/SLET/Civil services)
- Modules on Human Values
 - Value education, women studies, language classes, EVS, community service-extension activity.
- Participatory Engagements



- Social immersion activities, Cultural activities, Leisure/Clubs & Forum events & Publications - Student Magazines.
- Feedback system & student satisfaction survey
 - Curriculum enrichment, faculty capacity building and infrastructure & facilities.
- Alumni engagement
 - Training, motivational talks, scholarship, feedback, employment and conduct of events.
- Career building engagements
 - Career counseling, Skill trainings, Innovation, Entrepreneurship programmes, Placement/Recruitment actions.
- Collaboration
 - On-job training, Research, Internship & Inter-institutional activities.
- Students performance (Curricular and extracurricular activities) recognition
 - Regional/national/international level participation-Awards, rewards, certificates and medals.

7. RECRUITMENT, CAREER PROGRESSION & CAPACITY BUILDING

Objectives

- To appoint capable and dedicated instructors and support personnel
- To improve learner-centered teaching strategies by means of orientations and trainings
- To support educators in meeting the demands of a changing educational landscape in order to upgrade curricula
- To improve teachers' capacity to mentor students in higher order thinking
- To enhancing faculty members' proficiency to keep up with the latest digital and technical developments in education
- To provide wellness initiatives, trainings, and welfare programs to increase faculty and support staff productivity

Scope - Faculty members

List of Activities

- Career development programmes
 - Faculty Development Programmes, ICT Trainings, Refresher courses & Skill Trainings.
- Yoga, wellness programmes & Welfare Measures
 - Awards day, Festival, Cultural & sporting activities, Loans, Maternity Leave.
- Financial support
 - Conferences, workshops, training and membership fee for professional bodies.
- Teachers day celebrations



- Best teacher Awards, Honoring retired staff.
- Trainings for implementing new ICT concepts
 - In-house and out campus training.
- Aiding research, patency & consultancy activities
 - Seed money, Incentives for publications/Ph.D, support from government and non- government agencies, Publications.
- Performance Appraisal
 - Incentives, salary increment, promotions

8. COLLABORATION & INFLUENCE

Objective

- To promote cross-skilling through collaboration between divisions and throughout the organization
- To uphold one's societal duty by imparting knowledge to the society
- To increase knowledge by working together between industry and academia
- To leverage and produce original, cutting-edge concepts and results in collaboration with research centers

Scope

Faculty members, Support staff and students

List of Activities

- Consultancy
 - Industry, start-ups, other educational institutions.
- Collaboration with National and International institutions and Industries
 - Corporate training, on-job training, internships, counseling, innovative practices, IPR, faculty/student exchange, research.
- Research Centers
 - Research, Problem identification and solving methods, techniques.
- Government Organizations
 - Trainings, Internships, Counseling & awareness programmes.
- Community
 - Counseling, Skill development, Wellness assessment, Medical support, Awareness programmes.
- Innovative Ecosystem
 - Incubation centre/start ups, EDC, Research.

9. FINANCIAL MANAGEMENT

Objectives

- To ensure adequate financial accessibility
- To effectively raise and use funds



- To safeguard a steady stream of funding for concrete institutional development
- To establish a budget and analyze revenue and expenses

Scope

Planning, Allocation and Controlling Institutional Finances.

List of Activities

- Review and decision making on fund mobilization
- Financial decisions and budget from each departments Budget & Expenditure
 - Infrastructure & Physical facilities
 - Academics (Eg: BOS, Lab, Seminars, etc.)
 - Students (Placement, trainings- soft skills, communication skills, life skills, technology trainings, scholarship/free ships)
 - Administration (Aided and self-financing offices, audit)
 - Seed Money for Research
 - Faculty Development programmes
 - Maintenance
 - Stationeries
 - Salary & Contracts
 - Equipment
 - Staff & student trainings
 - Cultural & Sports events
 - ICT (Hardware & Tools investment)
- Mobilization
 - Government Agencies (Infrastructure, research, etc.)
 - Non-governmental agencies
 - Philanthropist/ Magamai
 - Individuals/ Alumni sponsors
 - Management
 - Consultancy
 - Admission