

# Virudhunagar Hindu Nadars' Senthikumara Nadar College (Autonomous)

## Virudhunagar

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### CONSULTANCY POLICY

#### **Consultancy**

With a view to integrate the learning and research into the main stream society, the institution is always eager to offer its expertise to the public in the form of consultancy services.

#### **Policy of consultancy**

- ❖ The institution has a lot of expertise in diverse fields so that the college is keen on offering consultancy services to various industries and society.
- ❖ The policy of the institution on structured consultancy is to encourage staff participation in consultancies which will benefit the society.
- ❖ Staff members are permitted to undertake private and college based consultancies.
- ❖ The faculty or staff must ensure that the consultancy work does not create a conflict of interest with the role of the faculty in the college.
- ❖ The organization requiring consultancy services from faculty or the department shall write to the principal indicating the expertise required.
- ❖ The Principal on receiving the request from the organization shall inform it to the department concerned.
- ❖ The Head of the department shall nominate the faculty or a group of faculty having the required expertise and shall get prior permission from the principal for offering consultancy services.
- ❖ In considering whether to grant permission or not for the consulting activity, the Principal shall take into account such factors as the compatibility of the activity with

the responsibilities and commitments of the faculty member(s), potential conflicts of interest and the use of institution resources.

- ❖ Publication arising from consultancy work shall include the faculty of the college and acknowledge the facilities used in the college.
- ❖ Consultancy work shall bring financial benefits both to the institution and its employees.
- ❖ In view of encouragement, the management has decided to share the revenue generated out of consultancy services to the faculty or group of faculty as follows:

S.No.	Particulars	Faculty	Institute
1.	Consultancy services from faculty or the department by use of institute space and or equipment	20%	80%
2.	For providing solutions/expertise to problems of the industry	25%	75%

  
DEAN - RESEARCH

6.6.13

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VIRUDHUNAGAR.



  
PRINCIPAL

Captain Dr. P. SUNDARA PANDIAN  
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